Sunbird Kitchen & Mill

Micro Farm

Job Opening

Job Title: Farm Assistant

Status: Hourly, part time, April - November

Start Date: Open until filled

About Sunbird Kitchen & Mill

Opening in 2026, <u>Sunbird Kitchen & Mill</u> is an artisan bakery and cafe. We bake and cook from scratch with seasonal ingredients and traditional techniques. Sourcing from the Klamath Basin and surrounding regions, Sunbird embraces the creative limitations and opportunities of working within the seasonality and diversity local growers offer.

Sunbird will be located in <u>Watershed Row</u>, a community hub in downtown Klamath Falls that will house local food and retail. Built to rigorous green building standards, our kitchen is full of natural light, beautiful materials, clean air and thoughtful design that promote health and wellbeing.

Commitment:

Seasonal: May-November (?)

Hours: 20-30 hours per week (?)

Days: Monday-Friday

Occasional Saturday Garden Work Parties

Work Hours: **TBD** on needs of candidate and micro farm

Compensation:

- Starting at \$20-\$23 per hour, depending on qualifications and experience
- +Fresh herbs, fruit, vegetables when available

Duties:

• Provide assistance in the cultivation of vegetables, perennials, shrubs, and fruit trees, and support the creation, maintenance, and development of a

- polyculture-centered Micro-Farm.
- Assist with the remediation of noxious plants and pests using organic practices, and support accurate record-keeping.
- Transport soil, mulch, compost, and bark chips throughout the growing space, utilizing appropriate tools and equipment for the movement of garden bed materials.
- Provide assistance in crop production and maintenance.
- Engage in collaborative problem-solving with team members.

Interest in:

- Horticulture, ecology-centered agriculture, and polyculture systems.
- Ecology, soil science, water management, and sustainable agriculture.
- Implementing sustainable systems of small-scale agriculture, including Integrated Pest Management (IPM), composting systems, human-powered tools, and the use of upcycled products for garden design.

The following is a list of Experience & Skills (or the willingness to learn) needed to thrive in this position:

- Experience working with plant communities, as demonstrated through agriculture, gardening, or landscaping.
- Ability to lift 50 pounds.
- Proficiency in working with hand and standing tools.
- Comfort with manual tasks.
- Ability to walk, bend, and kneel on uneven surfaces in an outdoor environment.
- Capacity to follow routine verbal and/or written instructions.
- Ability to comprehend and adhere to specific instructions and procedures.
- An adaptable perspective that grows with the weather/season dependent changes
- Capable of working both independently on projects and collaboratively with others for collective tasks.
- Must be able to work outdoors in a variety of weather conditions.
- Alignment with the goals and values of Sunbird Kitchen

Additionally candidates need to have:

Reliable transportation to and from the micro farm.

How to Apply

Email a resume and cover letter to aliesje@sunbird.kitchen responding to these questions:

- What interests you about this position and Sunbird Kitchen & Mill?
- Why do you want to live in a small town and rural community?
- How long do you see yourself in this role?